A key part of a risk management strategy is a risk assessment. Risk assessments can take many forms. Risk assessment resources form part of the School Policy & Advisory Guide: Risk Management Policy.

<table>
<thead>
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<th>Existing Management strategies or internal controls</th>
<th>Likelihood</th>
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<th>Current risk assessment</th>
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<th>Who is responsible?</th>
<th>Residual risk</th>
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| Inappropriate behaviour noticed by a school community member is not reported and addressed | Child safety code of conduct | Possible | Severe | High | • Strategies to embed organisational culture of child safety are reviewed  
• Wider school community are informed of reporting obligations via school newsletter, community forums, school council members. | Principal, School Council Chair | Low |
| Recruitment of an inappropriate person | WWCC or Victorian Institute of Teaching registration | Unlikely | Major | Medium | Processes updated to require:  
• Criminal history search  
• Pre-employment reference check includes asking about child safety | Principal, School Council Chair | Low |
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| Engagement with children online   | Child safety code of conduct  
Strategies developed to embed culture of child safety                                                                          | Possible   | Moderate    | Medium                  | • Train students and staff to detect inappropriate behaviour  
• Ensure appropriate settings on all student technologies                                                          | Principal, School Council Chair | Low           |
| Unknown people and environments at excursions and camps | Child safety code of conduct  
Strategies developed to embed culture of child safety  
Clear child safety reporting procedures                                                                                       | Unlikely   | Moderate    | Medium                  | • Assessment of new or changed environments for child safety risks  
• Ensure Code and strategies apply in all school contexts                                                             | Principal, School Council Chair | Low           |
| Ad-hoc contractors on the premises (eg maintenance) | Child safe environments  
Information and awareness for visitors, staff, volunteers and contractors  
Adequate monitoring                                                                                                           | Unlikely   | Moderate    | Medium                  | • Refresher training for frequent contractors                                                                   | Principal, School Council Chair | Low           |